

## **The Process**

The purpose of this application process is not to overwhelm people interested in serving in youth ministry. However, it is just the opposite, we want this ministry to be a place where people can grow in the gifts that God has given them. We want to be clear with our expectations and create a healthy and safe environment for the students. If you have any questions regarding this process or our ministry please contact us—our door is always open.

### **1. Express Interest**

You may have an interest in serving God by loving students but are unsure as to where you can help. We will help you with this. Some of the most “unlikely people” make the greatest youth ministers, so take the next step as you prayerfully consider this ministry.

### **2. Fill out the Youth Ministry Resource Card**

Fill out the Youth Ministry Resource Card and return it to the church. This will give us an idea of what you are interested in doing and how you can help out. Even if you don’t want to be a core leader, you can be a valuable resource person for this ministry.

### **3. Initial Contact by Director of Youth Ministries**

This is an opportunity for us to briefly connect and hear your desire to be involved in this ministry. We will also give you a general overview of the ministry and arrange for you to visit and observe the ministry. This contact will be initiated by the Director of Youth Ministries.

### **4. Receive Youth Ministry Material**

After our initial contact, we will send an information packet containing basic information and an application that will help you understand the purpose and vision of this ministry. We have tried to explain as much as we can, but the clear picture happens when you observe the ministry.

### **5. Observe Programs**

Before you fill out the application (found in the information packet), we encourage you to observe a program/event. This is a good opportunity to get a better feel for the ministry without having expectations or responsibilities placed on you. You will have a chance to meet students, other staff, and write questions for our future meeting. If you feel uncomfortable don’t be surprised. It is quite natural to feel that way students won’t typically go out of their way to make you feel welcome until you get to know them.

### **6. Complete Application and forms**

This application was developed to obtain appropriate information for our screening process. We request that you fill out the following forms:

- Leader Application
- Leader Reference Form
- Christian Education Covenant
- Youth Staff Behavior Standards

- Sexual Misconduct Policy
- CORI (Criminal Background Check)

### **7. Interview with Director of Youth Ministries**

This is an opportunity for you to share your thoughts from your observations, describe your spiritual journey, and communicate your gifts and desires for working in youth ministry. We will discuss a more specific job description that fits both the needs of this ministry and your gifts.

### **8. Return the Signed Commitment Sheet**

After you have decided you want to join this ministry, sign the leader commitment sheet and return it to us.

### **9. Begin Ministry**

We will discuss your beginning date when you turn in the leader commitment sheet. This date may vary depending on your intended involvement.

### **10. Evaluation Meeting**

At your two-month mark, we will meet to evaluate your feelings and perceptions regarding your involvement. We will continue to evaluate throughout the year and adjust your role to better fit your style, and personality, and strengths to the ministry.

## **What can You Expect from Our Church**

- Structure and leadership
- Encouraging words
- Training and learning opportunities
- Letters of support and direction
- Prayer and accountability
- Challenge to develop your ministry