

Name: _____

Social Security Number: _____

These standards are for the protection of the church, student, and yourself.

Standards:

1. Any verbal or nonverbal sexual behavior with any student is inappropriate.
2. Dating or going out with any middle or high school student is forbidden.
3. Discretion must be used in dealing with all students, especially regarding physical contact. Innocent behavior can be misinterpreted. A hug around the shoulders is not sexual abuse, but a full body hug, stroking, massaging, or an affectionate kiss raises questions. Any overt display of affection should be made in a public setting in front of other group members.
4. Sexual gestures or overtures a student makes to a staff member should be reported to the youth leader so that discussion can be held with the student.
5. "Buddy systems" should be used by staff whenever possible, but especially when working with students of the opposite sex.
6. One-to-one counseling with a student should always occur in a public place—never alone in a car or a private place.
7. Driving alone with a student of the opposite sex should be avoided at all times, especially when working with troubled teens.
8. If it is necessary to ride or drive alone with a teen, special care should be taken with a student of the opposite sex.
 - Don't sit close to one another in the car.
 - Do not come into physical contact with each other.
 - Do not stop the car to talk.
 - If you must stop, turn on the inside light of the car.
 - Avoid physical contact (hugs and kisses) when saying goodbye.
 - Be aware of the time you depart and arrive. Mark those times in your diary or record.
9. Romantic or sexual attraction for a student by an adult leader should be brought up and discussed with the ministry team leader for prayer and guidance.
10. All suspicions of child or sexual abuse must be reported to one of the pastors, who will then report it to DYFS
11. Any knowledge or suspicion of any youth ministry staff having an inappropriate relationship with a student must be reported promptly to the Director of Youth Ministries. If the person in question is the Director of Youth Ministers, the report should be made to the Senior Pastor.
12. Any information shared by the student to adult must be reported to the Director of Youth Ministries. Particularly if it is information that is life-threatening or endangering someone else. Always share confidential information with the Director of Youth Ministries. When in doubt, contact the Director.

Have you been involved romantically or sexually with any student in the youth ministry at any time during the past year? Yes No

Do you know of anyone on the youth ministry team who is or has been romantically or sexually involved with any student in the youth ministry? Yes No

If yes to any of the above questions, please explain:

I certify that I have read and agree to abide by the standards and that the statements above have been answered truthfully.

Signature _____ Date _____